

CWF Piling & Civil Engineering Co. Ltd.
Company Health & Safety Policy Statement

The Company Policy is to provide and maintain a safe and healthy working environment, safe plants and equipments, personal protective equipment and safe system of work for all our employees, including all subcontractors, and to provide such information, training, supervision and support, as they need for this purpose. All employees, including all subcontractors, must treat health and safety at work as of prime importance. The Company commits to provide adequate resource to implement all items mentioned in the policy.

We must all endeavour to strictly comply and take heed of the statutory and contractual obligations in respect of safety and health. We must strive, with conscious efforts, to integrate all reasonably practicable safety measures into each project at the planning stage, to safeguard the safety and health of all persons employed, and the general public and others who may come into contact with our activities.

We stress that occupational health and safety is a management responsibility at all levels, which must rank the same important with quality and efficiency of the Company's production and services. It is an integral part of every manager's role.

While the ultimate goal of zero accident may be difficult to achieve at present, the target set for 2021 is an accident rate below 12 per 1,000 workers.

The Company has assigned Mr. Kam Kwai Wa, our Projects Director, to be responsible for overall coordination and implementation of the safety policy. He will carry out quarterly review of the status of policy, organizing, planning & implementation and measuring safety performance in order to monitor the effectiveness of the Company's safety management systems. Safety audit will be conducted every 6 months with the aim to maintain progressive improvement and in compliance with law.

The Company's Safety Management Committee will review the health and safety policy annually and keep up to date with changing legislation. All constructive suggestions from Site Safety Committee(s) together with valuable opinions and comments from site workers are invited and seriously considered. We commit to have all levels of staff fully understand this policy and ensure its implementation and maintenance.



Phillip T. M. Wong
Managing Director

Effective date: 1st January 2021

Revision 2021.0

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